

MINUTES
Meeting of the Civil Service Commission
May 18, 2026 – 10:00 a.m.
Village Hall - Council Chambers
16250 S Oak Park Ave.
Tinley Park, IL 60477

Item #1 - At 10:03 a.m. the meeting of the Civil Service Commission was called to order. Present and responding to roll call were the following:

Members Present: TJ Grady, Commissioner Chairperson
Ranetta Adamovitz, Commissioner
Steve Vaccaro, Commissioner

Members Absent: None

Staff Present: Anne Mitchell, Management Analyst
Sandra Garcia, Civil Service Commission Secretary

Others Present: None

Item 1 – OPEN MEETING - TJ Grady, Commissioner Chairperson asked for a motion to open the meeting. Motion was made by Commissioner Vaccaro and second Commissioner Adamovitz to open the meeting. Vote by roll call. Ayes: Adamovitz, Vaccaro, Grady. Nays: None. Absent: None. Commissioner Chairperson Grady declared the motion carried.

Item #2 - APPROVAL OF THE MINUTES OF THE CIVIL SERVICE COMMISSION MEETING HELD MARCH 2, 2026 – Commissioner Chairperson Grady asked for a motion to approve the April 6, 2026, minutes. Motion was made by Commissioner Adamovitz and second by Commissioner Vaccaro to approve the minutes of the Civil Service Commission meeting held on April 6, 2026. Vote by roll call. Ayes: Adamovitz, Vaccaro, Grady. Nays: None. Absent: None. Commissioner Chairperson Grady declared the motion carried.

Item #3 – REVIEW CURRENT BILLS – Commissioner Chairperson Grady asked members of the Commission if there are any questions about the presented bills. There were no questions. Commissioner Chairperson Grady asked for a motion to approve the bills as presented. Commissioner Vaccaro motioned to approve the bills and Commissioner Adamovitz second the motion to pay the bills. Vote by roll call. Ayes: Adamovitz Vaccaro Grady. Nays: None. Absent: None. Chairperson Grady declared the motion carried.

Item #4 – OLD BUSINESS – Commissioner Chairperson Grady asked if there was any old business. There was none.

Item #5 – NEW BUSINESS – LATERAL POLICE OFFICER

A: Lateral Police Officers

Anne Mitchell, Management Analyst, asked the Commission to decertify candidates #15, Manual Saldivar; #41, John Zutant; #43, Arthur Muhammad; #45, Joshua Metoyer; #46, Emile Domer; #48; Eric Ibarra, and #49, Michael Marchione from the February 2025 Lateral Register. Commissioner Chairperson Grady asked for a motion from the members of the Commission to decertify candidates #15, #41, #43,

#45, #46, #48, and #49. Motion was made by Commissioner Vacarro and second by Commissioner Adamovitz to decertify the candidates #15, #41, #43, #45, #46, #48 and #49 from the February 2025 Lateral Register. Vote by roll call. Ayes: Adamovitz, Vaccaro, Grady. Nays: None. Absent: None. Commissioner Chairperson Grady declared the motion carried.

Anne Mitchell, Management Analyst, requested the Commission to certify candidate #50, Kevin Jaycox, and candidate #51, Vanessa Garcia, on the February 2025 Lateral Register to begin the pre-employment process. Chairperson Commissioner Grady motioned to certify candidates #50 and #51 on February 2025 Lateral Register to begin the pre-employment process. A motion was made by Commissioner Adamovitz and seconded by Commissioner Vaccaro to certify candidates #50 and #51 from the February 2025 Registry. Vote by roll call. Ayes: Adamovitz, Vaccaro, Grady. Nays: None. Absent: None. Commissioner Chairperson Grady declared the motion carried.

B. Entry Level Patrol Officers

Anne Mitchell, Management Analyst, asked the Commission to adopt the May 18, 2026, ongoing Eligibility Registry for 2026 for Entry Level Patrol Officers adding the above candidates #9 through #30 (inclusively). Motion was made by Commissioner Vaccaro and seconded by Commissioner Adamovitz to adopt the Registry adding candidates #9 through #30 (inclusively) to the Entry Level Eligibility Register dated March 18, 2026. Vote by roll call. Ayes: Adamovitz, Vaccaro, Grady, Nays: None. Absent: None. Commissioner Chairperson Grady declared the motion carried.

Anne Mitchell, Management Analyst, asked the Commission to decertify candidate #6, Connor Pulido, from January 5, 2026, Register. Commissioner Chairperson Grady asked for a motion from the members of the Commission to decertify candidate #6. Motion was made by Commissioner Vacarro and seconded by Commissioner Adamovitz to decertify candidate #6 from the January 5, 2026, Entry-Level Register. Vote by roll call. Ayes: Adamovitz, Vaccaro, Grady. Nays: None. Absent: None. Commissioner Chairperson Grady declared the motion carried.

Anne Mitchell, Management Analyst, asked the Commission to certify the following candidates #9 through #30, from January 5, 2026, Entry Level Patrol Officer Registry to begin the pre-employment process to fill 7 open patrol officer positions.

#9	Alex Kutscher
#10	Christian Mireles
#11	Sean Gandy
#12	Theopolis Washington III
#13	Jacob Stephens
#14	Bryan Green
#15	Mason Perozzi
#16	Michael Knezevic
#17	Jadie Smith
#18	Thomas Russell
#19	Ethan Gonzalez
#20	Jaime Coffelt
#21	Vilis Buntinas
#22	Kevin Wheeler
#23	Ibanoe Alvarez
#24	Brayden O'Sullivan
#26	KJ Gregorio
#27	Olamide Oladeji

#28 James Farnan
#29 Jordan Dudley
#30 William Ramsey

Commissioner Chairperson Grady asked members of the Commission for a motion to certify candidates #9 through #30 (inclusively) from January 5, 2026, Entry Level Patrol Officer Registry. Motion was made by Commissioner Vacarro and second by Commissioner Adamovitz. Vote by roll call. Ayes: Adamovitz, Vacarro, Grady. Nays: None. Absent: None. Commissioner Chairperson Grady declared the motion carried.

Anne Mitchell, Management Analyst, referred to the memo in the packet with respect to candidates who applied in 2024, failed a pre-employment exam in 2024, and was decertified. Anne Mitchell, Management Analyst, said in the future, the Commission will be informed as to how far a candidate progressed in the pre-employment process before being decertified. Anne Mitchell, Management Analyst, informed the Commission that we are seeking legal guidance to establish a long-term process as to how to process candidates who apply multiple times and who have failed pre-employment activities in the past. Anne Mitchell, Management Analyst, said the Commission will be updated as the topic is discussed. Commissioner Adamovitz suggested that when documents are received and support a candidate was reviewed by another law enforcement agency, that the Commission should contact the other law enforcement agencies before moving forward. Anne Mitchell, Management Analyst, agreed to reach out to other law enforcement agencies to see how other law enforcement agencies handle candidates who apply and are rejected and then continue to re-apply multiple times. No vote necessary.

Item #6 – PUBLIC COMMENT

None.

Item #7 - ADJOURNMENT

Commissioner Chairperson Grady requested to adjourn the Commission meeting. Motion was made by Commissioner Adamovitz and seconded by Commissioner Vacarro. Vote by roll call. Ayes: Adamovitz, Vacarro, Grady. Nays: None. Absent: None. Commissioner Chairperson Grady declared the meeting adjourned at 10:14 a.m.